

The objective of Pro-Western Mechanical Ltd.'s (PWM) Subcontractor Safety Plan is to achieve and maintain the highest possible level of safety performance for all Subcontractor personnel working on PWM managed projects. The success of this objective requires the commitment and dedication of every worker to his own personal safety and the safety of fellow workers.

All Subcontractors and workers are to become thoroughly familiar with the contents of PWM's Company Safety Program and use it for discussion at project and regular safety meetings. With the cooperation of all, PWM and Subcontractors will succeed in improving safety on the job.

ALL SUBCONTRACTORS MUST:

- be familiar and comply at all times with the requirement of PWM's Company Safety Program, the Saskatchewan *Occupational Health and Safety Act* and *Occupational Health and Safety Regulations*;
- ensure that they and their workers have the skill and ability to perform the work;
- ensure safety measures contained in Contract Specifications are in effect at all times; and
- attend start-up meetings prior to starting construction (when required by PWM).
- Submit a WCB clearance letter of god standing in the particular province the work is being performed (must be submitted to the PWM main office with in 5 business days of commencing work)
- Submit a Certificate of Liability Insurance (must be submitted to the PWM main office with in 5 business days of commencing work)

THE SUBCONTRACTOR'S SUPERVISORS MUST:

- use good judgment and experience to anticipate and identify job hazards in the planning stage of all job assignments;
- ensure that all workers are aware of their rights and responsibilities under The Saskatchewan *Occupational Health & Safety Act* and *Regulations*;
- ensure that proper equipment is available to do the job safely;
- stop work being performed in an unsafe manner;

- report all incidents/accidents to PWM as soon as possible, and conduct or participate in the investigation of all serious accidents on their projects including preparing an incident/accident investigation report and providing PWM with a copy of that report;
- ensure that all workers attend and participate in safety meetings as often as is required to ensure a safe operation;
- attend and participate in safety start-up meetings; and
- attend and participate in Occupation Health Committee meetings on construction sites at which 10 or more workers or self-employed persons work or are likely to work for more than 90 days.
- Complete daily worksite hazard assessments for your scope of work.

RESOLVING SAFETY HAZARDS OR CONCERNS:

Step 1: Should any worker(s) recognize a safety Hazard or any particular act which he has reasonable grounds to believe is unusually dangerous to his or her health or safety, or the health and safety of any other person, he is to immediately stop the work they are doing and correct the condition.(RIGHT TO REFUSE.)

Step 2: If the worker is unable to correct the condition from the action of Step 1, he is to report the issue verbally to his supervisor for correction.

Step 3: If the immediate supervisor is unable to correct the problem, the worker and supervisor must identify the safety concern in writing and forward one copy to PWM and one copy to his immediate supervisor or the person responsible for correction.

Step 4: If the person responsible and PWM are unable to correct the problem, PWM will refer the matter to the Occupational Health and Safety Division for correction.

X

Subcontractor

Project:_____.

Signed this day _____ of _____ in 20_____.

